Corporate Social Responsibility

Fourth Wall Creative's Corporate Social Responsibility (CSR) policy outlines our efforts to give back to the world as it gives to us.

We want to be a responsible business that meets the highest standards of ethics and professionalism.

Our company's social responsibility falls under two categories: compliance and proactiveness. Compliance refers to our company's commitment to legality and willingness to observe community values. Proactiveness is every initiative to promote human rights, help communities and protect our natural environment.

Compliance

Legality - Our company will:

- Respect the law in any country we operate in.
- Honour our internal policies.
- Ensure that all our operations are legitimate.
- Keep every partnership and collaboration open and transparent.

Business ethics - We'll always conduct business with integrity and respect to human rights by promoting:

- Safety and fair dealing.
- Respect toward our consumer.
- Anti-bribery and anti-corruption practices.

Protecting the environment - Our company recognises the need to protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all of us. We'll always follow best practices as detailed in our Environment Policy.

Protecting people - We'll ensure that we:

- Don't risk the health and safety of our employees and community.
- Avoid harming the lives of local and indigenous people.
- Support diversity and inclusion.

Human rights - Our company is dedicated to protecting human rights. We are a committed equal opportunity employer and will abide by all fair labour practices. We'll ensure that our activities do not directly or indirectly violate human rights in any country.

Proactiveness

Volunteering - Our company will encourage its employees to volunteer. They can volunteer through programs organised internally or externally. Our company may sponsor volunteering events from other organisations.

Preserving the environment - Apart from our legal obligations, our company will proactively protect the environment. Examples of relevant activities include:

- Recycling
- Conserving energy
- Using environmentally-friendly technologies

Supporting the community - Our company may contribute and participate in the communities in which we operate. For example, in addition to support we may provide non-profit organisations or to promote cultural and economic development of global and local communities, we also aim to recruitment and retain employees from local communities.

Learning - We will actively invest in Research and Development, for which we will be open to suggestions and listen carefully to ideas to continuously improve the way we operate.

Signed:

Nicholas Noble, Chief Operations Officer