

Health and Safety

Fourth Wall Creative takes health and safety issues seriously and is committed to protecting the health and safety of its employees and all those effected by its business activities and attending its premises to the ISO 45001 standard.

We'll conduct periodical risk assessments and job hazard analysis to discover what is likely to harm employees following which we'll establish preventative measures accordingly as detailed, but not limited to those below:

- When employees work in dangerous contexts or locations, we'll make sure there are safety precautions like safety nets and ropes.
- We'll provide protective gear like gloves, protective uniforms, goggles etc. Using safety equipment is obligatory.
- Inspectors and quality control employees will inspect equipment and infrastructure regularly
- We'll hold employee training sessions in health & safety standards and procedures.
- All employees required to operate machinery will undergo training and be required to pass the relevant tests.
- All highly dangerous job tasks require at least two employees to be present.
- Employees who do repairs or cleaning need to put up caution signs.

- We prohibit smoking indoors.
- Enforce a substance abuse policy to protect employees from colleagues' misconduct.
- Functional smoke alarms and sprinklers that are regularly inspected by maintenance supervisor.
- Fire extinguishers and other fire protection equipment that are easily accessible.
- An evacuation plan posted on the walls of each floor and online.
- Fire escapes and safety exits that are clearly indicated and safe.
- Fully-stocked first-aid kits at convenient locations.

We will also schedule fire drills and emergency evacuations periodically. We will monitor performance of health and safety procedures and will revise them to ensure higher level of protection.

Signed:



Nicholas Noble, Chief Operations Officer